

Presenter Biographies

Sara Andrews serves as the Director of the Ohio Criminal Sentencing Commission, effective January 2015. Before her appointment as the Director of the Ohio Criminal Sentencing Commission, Sara was a more than twenty year veteran with the Department of Rehabilitation and Correction, holding a number of leadership positions, most recently as the Deputy Director of the Division of Parole and Community Services (DPCS) and Chief of the Adult Parole Authority (APA). In that role, she managed the Ohio Parole Board, the Office

of Victim Services, the Bureau of Research, Office of Offender Reentry and Religious Services, Jail inspection and oversight, community supervision, fugitive and interstate compact operations, and DRC funded community corrections throughout the State of Ohio. She was also the Ohio Commissioner and national Chair of the Interstate Compact for Adult Offender Supervision and continues to serve in that capacity.

Sara's academic background includes a B.A. from the University of Northern Colorado and M.S. degree from the University of Dayton, Ohio. She is a member of Ohio Justice Alliance for Community Corrections, the American Probation and Parole Association, serves as an appointed member of the Attorney General's Ohio Law Enforcement Gateway Steering Committee and Advisory Board, served as a member of the Ohio Supreme Court's Joint Task Force to Review the Administration of Ohio's Death Penalty and represented the Chief Justice on Governor Kasich's Ohio Task Force on Community-Police Relations. In 2017, Sara was elected to the Executive Board of the National Association of Sentencing Commissions and in 2018, elected President.

In her community and affiliated with her daughter's High School rowing team Sara served as a trustee and President of the not for profit organization, Upper Arlington Crew. Sara is also a recipient of the United States Attorney General's William French Smith award, the 2013 Ohio Community Corrections Association President's award, 2013 Ohio Justice Alliance for Community Corrections Bennett J. Cooper award, 2014 Interstate Compact Adult Offender Supervision Executive Director's Leadership award and in 2015 a Lifetime Achievement Award from the Department of Rehabilitation and Correction, Division of Parole and Community Services.

Shawn Arruti, currently serves as a Nevada Department of Public Safety (DPS) captain for the Division of Parole and Probation.

His previous service includes tenures with the Nevada Division of Parole and Probation as a DPS officer, a field training officer, a sergeant and lieutenant. As well, his experience included a term as a juvenile probation officer in Maricopa County, Arizona.

Originally assigned to the Nevada Compact Office in April, 2006, he was appointed in 2016 by Governor Brian Sandoval to serve as Nevada commissioner of the Interstate Commission for Adult Offender Supervision and as chairman of the Nevada State Council for Interstate Adult Offender Supervision. He previously served as the deputy compact administrator for Nevada.

Captain Arruti currently serves as chair of the West Region of the Interstate Commission for Adult Offender Supervision. He also serves as a member of the Rules Committee, Technology Committee, and on the workgroup charged with the design of the Annual Business Meeting. He previously served as an ex-officio member of the Rules Committee, Technology Committee, Training Committee, and the Deputy Compact Administrator Liaison Committee and has assisted as a WebEx facilitator for the training designed and conducted by the National Office and has presented on behalf of the ICAOS before the Association of Paroling Authorities International (APAI).

Captain Arruti holds a Bachelor of Arts in criminology and psychology from the University of New Mexico. He is also a graduate of Northwestern University, Center for Public Safety, School of Police Staff and Command.



Dr. Jaime Brower, Psy.D, ABPP is a licensed clinical psychologist working out of Denver, Colorado. She is the owner of Brower Psychological Services, Inc. She is American Board Certified as a specialist in the area of Police & Public Safety Psychology. Dr. Brower has devoted her career to working with those in law enforcement, corrections, detentions, fire, military, and other high stress occupations, as well as ensuring the health and wellbeing of their family members. She further specializes in risk and threat assessment, school violence and hostile workplace investigations. Dr.

Brower is particularly passionate about training and consulting with agencies regarding best practices for enhancing performance, resiliency and wellness.



Matthew Charton is currently employed by the New York State Division of Criminal Justice, Office of Probation and Correctional Alternatives. He manages the Probation Interstate Compact Office.

Matt was a probation officer with the Albany County Probation Department for fourteen years.

Matt is a graduate of Siena College.



Hope Cooper has served as Deputy Secretary of Community and Field Services since June 2016. Cooper joined the KDOC in 2008 as a program consultant in the community corrections division and had served as warden of the Topeka Correctional Facility prior to being promoted to the KDOC's director of community corrections. Cooper previously worked as a probation officer for the U.S. District Courts in Topeka and for Community Solutions, Inc., an adult day reporting center in Topeka. Cooper has a master's degree in counseling and a bachelor's degree in psychology and criminal justice, both from

Chadron State College in Chadron, Nebraska.



Randy Foley has over 18 years of experience working in law enforcement for the Palm Beach County Sheriff's Office. During that time he was assigned to the Narcotics Unit, SWAT, Tactical Unit, Special Victims Unit, and the Human Trafficking Unit. Randy currently serves as a Lieutenant with the Palm Beach County Sheriff's Office and supervises the Financial Crimes Unit, Missing Persons Unit, Computer Crimes and

Forensics Unit, Sexual Predator Offender Tracking Unit, and the Human Trafficking Unit. Randy is the

Task Force Coordinator for the Palm Beach County Human Trafficking Task Force which is funded through DOJ, BJA, and OVC.

Randy is honorably discharged from the United States Marine Corps and is a veteran of Operation Iraqi Freedom. Randy served both active duty and reserve before separating in 2009.

Randy has been awarded the Palm Beach County Sheriff's Office Meritorious Service Award, Palm Beach County Sheriff's Office Special Accommodation Award, Palm Beach County Sheriff's Office Honorable Service Award, Palm Beach County SWAT Officer of the Year, and the U.S. Drug Enforcement Agency Law Enforcement of the Year.

Randy holds a Master's Degree in Criminal Justice. He currently speaks on Human Trafficking Investigations and provides instruction for firearms and tactical operation training in the State of Florida.



Allen Godfrey is the field services director for the State of Minnesota. He is responsible for the oversight of probation and parole, and he serves as the state's ICAOS commissioner. His career includes service to juveniles in Hennepin County's residential facility in 1984, and he has held positions as a probation officer, supervisor, deputy director In Dakota County and Scott County community corrections director. Allen has a master's in human services planning and administration. Allen is a member of the State Evidence

Based Practices (EBP) Policy Committee and serves on the Minnesota Specialty Court Advisory Committee. Director Godfrey's achievements include initiation of the Juvenile Detention Alternative Initiative for Dakota County that led to a reduction of juveniles in detention as well as implementation of specialty courts. Further, he is a recognized leader in the implementation, training, quality assurance and outcomes through (EBP).



Angela Hawken, Ph.D., is a Professor of Public Policy at New York University and director of the Litmus, which is a multidisciplinary team working on implementation and testing of new programs and practices, and new technologies, in the public sector. Dr. Hawken is the founder and director of BetaGov, which supports practitioners in conducting rapid-cycle tests of practices in order to increase the pace of innovation in the government sector. Her team has collaborated with practitioners on over 200 rapid-cycle

tests in 30 states and five countries.



Tracy Hudrlik is currently the deputy compact administrator for the Minnesota Department of Corrections. In this role, she is responsible for statewide direction, planning and coordination of all activities related to the ICAOS and the Interstate Compact on Juveniles (ICJ). She is the primary liaison between the Department of Corrections and the courts, corrections agencies, attorneys, law enforcement, compact staff across the country and other agencies with regard to the interstate compact process. She is the Chair of the

DCA Liaison committee and an ex-officio member of the national ICAOS Executive and Rules Committees. Previous roles include a tenure as Interstate Compact commissioner for the State of Wisconsin as well as more than 20 years of additional work in the field of corrections, holding positions in both Minnesota and Wisconsin. She holds a Bachelor of Arts in criminal justice from University of Wisconsin-Platteville.



Julie Jones was appointed by Governor Scott as the first female Secretary of the Florida Department of Corrections (FDC) on January 5, 2015. She has dedicated more than 35 years of public service and leadership to Florida and seen a decorated career in law enforcement and public safety. As Secretary of FDC, Jones is responsible for the care and custody of over 97,000 inmates and the supervision of nearly 167,000 offenders in the community. She also oversees over 24,000 positions statewide and a budget of 2.4 billion dollars. During her time as Secretary, Jones has implemented a new strategic framework

for the Department, focusing on inmate and offender rehabilitation and reductions in recidivism. She created the Office of Intelligence to combat contraband interdiction and crime, advocated for and received an increase in correctional officer base pay for recruitment and retention, and established a data driven culture designed to effectively deliver inmate programs.

Before joining the Department, Secretary Jones served as the Executive Director at the Department of Highway Safety and Motor Vehicles (DHSMV). As Executive Director of DHSMV, she was recognized for reenergizing and reorganizing the Department; creating a results based, fiscally responsible, accountability driven culture; and realigning the Florida Highway Patrol's command structure to increase the number of Troopers patrolling Florida's roads.

Prior to her service at DHSMV, she served as the first female Colonel of Florida Fish and Wildlife Conservation Commission. She set policy for more than 900 Commission members as well as directed responses to civil disturbances, natural and manmade disasters, and other public safety emergencies, including search and rescue operations. She served as a FWC officer for 26 years.

Secretary Jones is a member of the Florida Sheriff's Association, Florida Police Chiefs Association, American Correctional Association and Association of State Correctional Administrators. She has been recognized with awards including the Florida Wildlife Federation's Law Enforcement Officer of the Year Award in 2003 and the Louise Ireland Humphrey Achievement Award for Outstanding Leadership in Managing the State's Fish and Wildlife Resources in 2009. She has also served as the Chairman of the Governor's Law Enforcement Consolidation Task Force.

Secretary Jones received both Bachelor and Master of Science degrees in Biology from Florida Atlantic University.



Charlie Lauterbach is an executive officer with the Iowa Department of Corrections. His experience includes service in community-based corrections dating from February, 1988. Moreover, his background incorporates positions such as job developer, probation/parole officer, residential counselor, and Community Corrections service representative.

Charles was appointed Iowa's compact administrator in September, 1997. In that role he served on the Probation and Parole Compact Administrators' Association's Training Committee, Finance Committee, and Nominations Committee. Upon adoption in 2001 of the ICAOS, Charles continued to serve as Iowa's compact administrator. In May, 2009 he was appointed Iowa's commissioner. From 2008 to 2010 Charles chaired the Commission's Deputy Compact Administrators Liaison Committee. Since 2010 Charles continued to serve as the Commission's Treasurer.

Charles holds a bachelor's degree from the University of Iowa, Iowa City and an M.B.A. from the University of Phoenix, West Des Moines Campus.



Dori Littler was appointed to her current position as the deputy compact administrator (DCA) for Arizona Adult Probation in December, 1999. Prior to this position, Dori was an adult probation officer with the Gila County Probation Department in Globe, Arizona.

As DCA, she is responsible for training and oversight of the interstate compact program. She regularly trains line officers, judges, attorneys and other court personnel on the rules of the interstate compact throughout Arizona. She also has experience training criminal justice

personnel in Colorado, Texas, Missouri, Nevada, California, Hawaii, North Dakota, Oklahoma, Idaho, Alaska, New Jersey, Kansas, Iowa, Connecticut, New Mexico, and Washington, D.C.

Appointed as Arizona's compact commissioner in January, 2005, Dori serves on the Rules Committee and is a national trainer for the Training Committee. Her past service includes tenures as chair of the West Region and chair of the Training Committee. Dori is a graduate of St. Cloud State University with a B.A. in criminal justice.



Russ Marlan began his career with the Michigan Department of Corrections as a parole officer in Detroit in 1992. After two years of supervising a variety of paroled offenders, he was selected to staff Michigan's first-ever specialized parole office handling only released sex offenders.

In 1998, Russ was promoted to parole office supervisor at the state's Special Alternative Incarceration (boot camp) Program. In 2000, he was promoted to program manager of the boot camp and was responsible for all offender intake, education services, treatment and programming at the facility.

In 2002, Russ began working in the department's public information office and assumed the role of public information officer in 2006. In March 2010, he was promoted to the position of administrator of the Executive Bureau where he served as chief of staff to the department director and managed the Legislative Affairs Section and the Public Information Office.

In July 2014, Russ was assigned as the administrator for regions 1-9 of Field Operations Administration. This position was responsible for the administration of Parole and Probation staff and daily operations in 80 counties throughout the state. On October 1, 2014, Russ was selected as the interim deputy director of Field Operations Administration; and was appointed to the position in December, 2014.

Russ graduated with a Bachelor of Arts in criminal justice from Michigan State University.



Chris Moore started his service as interstate compact administrator/commissioner for the State of Georgia in 2012. Chris began his career in Community Supervision in 1989 as a probation officer. In 1998, he moved to central office as a field support specialist where he focused on sex offender supervision. In 2005, he was promoted to center administrator of a day reporting center and was later promoted to chief probation officer, 2009.

Chris received his B.B.A. from Mercer University in 1989. He is also a certified P.O.S.T. instructor and a certified alcohol and drug counselor.



Jenny Nimer is directly responsible for planning, implementing, organizing, and directing operational activities for pre-trial intervention, probation, prison release, community control, and for interstate compact activities, for all felony offenders under the department's supervision. Prior to being promoted to this position, she held the Deputy Assistant Secretary of Community Corrections.

Mrs. Nimer has 33 years of experience with the Florida Department of Corrections and prior to accepting her current and previous position with the Department, she was the Assistant Bureau Chief for the Bureau of Probation and Parole Field Services. Mrs. Nimer has held several positions within the department including Deputy Circuit Administrator for judicial circuit two in which she was responsible for overseeing 90 probation and parole officers and staff, monitoring workloads, quality assurance, and implementing Department policy and procedures. Mrs. Nimer has also worked in the Department's Bureau of Research and Data Analysis where she was the manager of the community supervision section and was responsible for preparing legislative impact analyses, preparing reports and various other types of information for the Bureau of Probation and Parole Field Services, and preparing reports, briefing packages, and summary materials to the Florida Legislature and the Governor's office.

Mrs. Nimer is a member of the Florida Council on Crime and Delinquency, member of the American Probation and Parole Association, Florida Commissioner for Interstate Commission for Adult Offender Supervision as well as State Council Member for the Interstate Adult Offender Supervision, and Board Member of the Florida Association of Community Corrections.

Mrs. Nimer holds a bachelor's degree in Criminology from Florida State University and has been certified as a correctional probation officer with the state of Florida.



Shaun O'Neill has over 20 years of experience working criminal matters for the FBI to include white collar crime, narcotics, public corruption and organized crime. Shaun is the founder of the Greater Palm Beach Health Care Fraud Task Force. He currently supervises a squad of Agents and Analysts that investigates human trafficking, health care fraud, public corruption and civil rights. Shaun is the Human Trafficking Program

Coordinator for the Miami Division and a member of the Palm Beach County Human Trafficking Task Force.

Shaun is a Certified Public Accountant with an active license in both Florida and Maryland. He holds the designations of Certified Fraud Examiner and is certified in Financial Forensics by the American Institute of Certified Public Accountants.

In 2008, he was the recipient the Attorney General's Distinguished Service Award, Department of Justice's second highest award, for his work creating the Medicare Strike Force prosecution model. In 2015, he was the recipient of the Attorney General's Award for Fraud Prevention for Operation Sledgehammer, an investigation into Chiropractic/PIP fraud in Palm Beach County. In 2017, Shaun was the recipient of the National Health Care Anti-Fraud Association Investigation of the Year award for his work on the sober home fraud epidemic (United States v. Kenneth Chatman).

Shaun holds a Bachelor's degree in Accounting. He has been a speaker on various health care fraud and human trafficking topics at national conferences.

Anne L. Precythe - Missouri Governor Eric R. Greitens nominated Anne L. Precythe as the director of the Department of Corrections on December 23, 2016. The nomination was confirmed on February 9, 2017. Precythe became the seventh director to lead the department since it became its own cabinet-level state agency in 1981.

As director, Precythe is responsible for the 21 adult correctional facilities, six community supervision centers, a community release center, and more than 40 probation and parole offices across the State of Missouri. This includes more than 11,000 staff, 59,000 probationers and parolees, and more than 30,000 inmates.

Precythe brings nearly 30 years of service as a corrections professional into her role as director. Before becoming the second woman director for the Missouri Department of Corrections, Precythe served as the director of community corrections in the North Carolina Department of Public Safety.

Anne L. Precythe began her career in 1988 with the Division of Community Corrections in North Carolina as a probation/parole officer in Duplin County. During her career in North Carolina, she served in many capacities and in 2013 was appointed the first female director of the Division of Community Corrections.

In 1999, Anne transitioned into a quality assurance role where she assisted managers in using data to manage operations. In 2003, she was promoted to lead community corrections analyst supervising all quality assurance personnel and leading the agency in effective case management strategies.

In January 2006, Director Precythe was promoted to the position of Interstate Compact administrator and named deputy commissioner to the ICAOS. In 2007, Anne became a national trainer with the ICAOS. Later, she was presented with the National Interstate Commission for Adult Offender Supervision Executive Director's Award.

In January 2010, she assumed the responsibility of EBP project implementation manager for the Division of Community Corrections; and, in August 2011, she became the supervision services administrator. This role included oversight of the sex offender management program, technology services, in-service training and all DCC programs (TECS, transitional housing, community intervention centers, DART, Black Mountain, drug screening and labs) and services.

Anne career includes service on various councils and commissions. She is a long-standing member of the North Carolina Probation/Parole Association, the Correctional Peace Officer Foundation, and the North Carolina Interagency Council for Coordinating Homeless Programs (NCICCHP). Additionally, she is the 2015 appointee of United States Attorney General Eric Holder to the National Institute of Corrections Advisory Board, representing all of Community Corrections across the country. Further, she remains active with the national ICAOS office, serving as the current chair of the Training Committee and member of the Executive Committee.

Anne is married with two married daughters and three grandsons. During her spare time, she enjoys golfing and spending time with family.



Jacey Rader was appointed as Assistant Deputy Administrator of the Administration & Operations Division in May of 2018. Jacey serves as the Commissioner for the Interstate Compact for Adult Offender Supervision (ICAOS) and the Interstate Commission for Juveniles in the State of Nebraska. Jacey graduated from the University of Nebraska at Lincoln in 2002 and has a bachelor's degree in Criminal Justice. She began her career with probation in 2004, and served as a probation officer until 2013, when she was promoted to Compliance Officer with the Administrative Office of Probation. In 2014, she was

appointed to the Deputy Compact Administrator position and currently serves as the Commissioner for the Interstate Commission for Adult Offender Supervision (ICAOS).

Jacey serves on the Probation Training and Programs and Services Committees, and chairs the National ICJ Compliance Committee. She is a national trainer for interstate compact matters and serves on numerous special committees. In Nebraska, Jacey spearheaded the implementation of custodial sanctions on interstate compact transfer offenders and worked to implement a process to ensure interstate compact cases are entered into the statewide JUSTICE system. In addition to her work with the Compact Office, Jacey oversees the Compliance Office with the Administrative Office of Probation and the statewide District Evaluation process. Jacey also works to ensure Probation's Policies and Procedures are regularly revised and published and she works with the Information Technology and Data Analyst teams. In 2016, Jacey served as the Interim Chief Probation Officer of District 1. Jacey is a member of the Advanced Coaching 4 Excellence (ACE) Team and is committed to advancing and supporting the implementation of evidenced based case management strategies.

Jacey is a member of the American Probation and Parole Association (APPA) and the National Association of Probation Executives (NAPE). Jacey was awarded Nebraska Probation's Rising Star Award in 2014.



Gary Roberge is the Executive Director of the State of Connecticut Judicial Branch, Court Support Services Division (JBCSSD). He directs and manages over 1,241 employees involved with Adult and Juvenile Probation, Family Services (criminal and civil), Juvenile Detention, Alternative Sanctions and Pretrial Release (Bail). He guides the planning, coordination and implementation of the Division's diverse programs and functions, including the supervision of over 41,595 adult probation cases, 9,037 pretrial and family relations cases, and over 2,322 juvenile probation and detention cases daily.

He is also responsible for the administration of the Division's \$214 million annual budget and oversight of the following business functions: Facilities and Materials Management, Human Resources, Information Technology, Programs and Services, Fiscal Administration, Research and Training.

JBCSSD manages over 150 community-centered contracts that provide evidenced-based client services in each Geographical Area/Judicial District Court. These services are designed to enhance judicial decision making, reduce prison/jail overcrowding, lower recidivism rates, and increase offender chances of successful reintegration. This network serves more than 7,400 adult and 250 juvenile clients daily through a continuum of interventions that include residential, substance abuse treatment, behavioral health, individual and group interventions, community services, educational, clinical and vocational support.

In addition, Mr. Roberge represents the Branch and Division on the following Commission and Committees: Connecticut Sentencing Commission, Criminal Justice Policy and Advisory Commission, Juvenile Justice Policy & Oversight committee, Governor's Nonprofit Cabinet on Health and Human Services and the CT. Alcohol and Drug Policy Council. He is also the Commissioner of Interstate Compact for Adult Offenders in Connecticut, a member of the Interstate Compact Adult Offender Supervision Executive Committee and the Chairperson of the Information Technology Committee.

Mr. Roberge received his Bachelors of Science Degree from Eastern Connecticut State University and a Master's Degree in Public Administration from the University of Hartford, where he received the Capstone Project - Public Administration Management and Theory Award. Mr. Roberge is also an adjunct professor in the Central Connecticut State University Criminology Department.



Jane Seigel was appointed as interim Chief Administrative Officer of the Indiana Supreme Court on April 19, 2018. Immediately prior to her appointment, she served as the Executive Director of the Indiana Office of Court Services and the Indiana Judicial Center for almost 20 years. In that capacity she served as the Chair of Indiana's Justice Reinvestment Advisory Council, the Commissioner from Indiana for both the Adult and Juvenile Interstate Compacts, and as member of the Indiana Criminal Justice Board of Trustees. She serves on Indiana's state steering committees for both the Juvenile Detention

Alternatives Initiative and Evidenced Based Decision Making. She is also a graduate of the Annie E. Casey Foundation's Applied Leadership Network. Prior to her service with the Court, Ms. Seigel practiced in the area of municipal law, serving as the General Counsel to the Indiana Association of Cities and Towns for 6 years, and as the Deputy Corporation Counsel for the Office of Corporation Counsel at the City of Indianapolis. Undergraduate degree, DePauw University; Graduate of the McKinney School of Law, Indianapolis, Indiana (cum laude). Jane Siegel is married to Chris Seigel; she has two children.



Tim Strickland, a 1994 graduate from Valdosta State University with a master's in public administration, began his career with the Florida Department of Corrections in 1995 and continued to serve inside the fence as a corrections officer and classification officer prior to transferring out to Community Corrections. There, he served as a correctional probation officer, senior officer, supervisor, senior supervisor, and deputy circuit administrator.

Tim is a Florida Department of Law Enforcement certified instructor in general instruction, defensive tactics, and firearms. He is also a Florida Department of Corrections certified range master.

Tim's rural and urban service throughout the state included work in two prisons and four circuits. His current appointment in the central office began in February, 2015.



Jeremiah Stromberg is currently serving as the Assistant Director of Community Corrections for the Oregon Department of Corrections. This role includes oversight of the community corrections grant in aid funding; development of statewide legislation, policies, and rules that govern community corrections; jail inspections; liaison between the Counties of Oregon and the Department of Corrections, and Interstate Compact.

Jeremiah served on the Oregon Board of Parole & Post-Prison Supervision from 2009-2012, first as the Executive Director before being appointed by Governor John Kitzhaber as a member of the Board.

From 1997-2009, he worked for Multnomah County Department of Community Justice in Portland, Oregon in a variety of roles including: Lead of the Juvenile Sex Offender Treatment Unit within the Juvenile Detention Center; Manager of the Adult Secure Residential Treatment Program; Manager of the START

Drug Court; Manager of the Parole and Probation Domestic Violence Unit, and finally Manager of the Local Control Supervision Unit.



Margaret E. Thompson graduated from Pennsylvania State University in 1977 with a Bachelor of Science degree in vocational rehabilitation education and counseling. After graduation, she spent the next 13 years in Peru and Europe before returning to the United States in 1989. Shortly after her return, she joined the York County Adult Probation Department as a bilingual probation officer for eight years, specializing in the female offender population. She then served 5 years as supervisor of the Intermediate Punishment,

Pre-sentence Investigation, and Pre-Trial Intervention Units. In 2002, she began her career as director of the Interstate Probation Services Division and DCA with the Pennsylvania Board of Probation and Parole.

Ms. Thompson is a trainer for the ICAOS Training Committee, a member of the DCA Liaison Committee and ABM Planning Committee as well as an ex-officio member of the ICAOS Rules Committee and the PA State Council for the Interstate Commission for Juveniles.



Patricia Tuthill: following the murder of her daughter, Peyton Tuthill in 1999, Pat left her career as director of human resources with a medical center to become a legislative activist, public speaker, and advocate for victims issues and public safety. She lobbied all 50 states to pass a new, tougher Interstate Compact for Adult Offender Supervision (ICAOS) to govern interstate relocation and transfers of probationers and parolees across the country. In October 2005, she joined Governor Romney as he signed compact

legislation in Massachusetts, achieving her dream of enacting the Compact in all states.

Known as an "outspoken" advocate in promoting public safety and victims' rights, Pat is a national speaker and trainer for criminal justice professionals, victims groups, judiciary, and policy makers. Further, she continues to focus on restorative justice, speaking to and working with incarcerated inmates on the Impact of Crime, Accountability, and Returning to Communities. In addition, she works with offenders' families, listening to concerns regarding transfers and informing them on the necessity of Compact and public safety issues.

She received the Ronald Reagan Public Policy Award from US Attorney General Eric Holder in 2014 for championing the implementation of a national automated victim notification system. APPA awarded her Judge Joe Kegans Award for Victim Services in 2011. As well, she was selected as One of 25 Women You Should Know in Florida.

Pat is the founder of the Peyton Tuthill Foundation. The Foundation awards college scholarships to children who have been left behind by homicide; it assists survivors and victims in navigating the criminal justice system to ensure their rights are protected; and, it promotes restorative justice with \$75,000 awarded as of 2016. Her work is the subject of several documentaries by MSNBC, ID Discovery, BBC Discovery Channel, and a French documentary titled Human that premiered at the United Nations in September 2015.

Her appointments include: ex-officio victims' representative to the National Commission for the Interstate Compact; selection by three Florida governors as the victim representative to the Florida State Compact Council; victim representative to the Florida State Council for the Interstate Juvenile Compact; and American Corrections Association delegate. She is a graduate of Southern Illinois University and holds a M.S. in human resources management. Pat is a member of both APPA and ACA, Victim Issues Committee, POMC, and NOVA.