

We're Hiring!



Education & Implementation Manager

Leads training, outreach, and implementation efforts to strengthen understanding and engagement with the Interstate Compact across all member states. This role develops educational programs, supports policy implementation, and promotes consistency in practice. This role plays a key part in building a cohesive Compact community by providing regular learning opportunities, fostering the exchange of best practices, and strengthening relationships.

Key Responsibilities:

Training & Education Leadership:

- Lead the implementation of new rules, initiatives, and programs across all member states.
- Develop and deliver national training through webinars, in-person workshops, and digital platforms.
- Collaborate with subject matter experts to design high-quality content.
- Create and maintain training materials, including manuals, presentations, and web-based resources.
- Implement innovative adult learning strategies to increase engagement and retention.
- Monitor and evaluate training metrics to guide continuous improvement.

Engagement & Cohesion:

- Foster strong communication and collaboration among Deputy Compact Administrators and other state partners.
- Promote consistency through peer learning forums and best practice sharing.
- Facilitate roundtables, engagement sessions, and virtual learning opportunities.
- Develop guidance documents, communication tools, and user-friendly resources to support understanding and compliance.

Strategic Support & Implementation:

- Help shape and promote a collaborative, mission-driven culture across member states.
- Represent ICAOS in national and affiliate organization meetings to promote Compact awareness and collaboration.
- Assist in implementing Commission initiatives and strategic priorities.
- Assess training needs and use feedback to recommend tools that support current practice and policy adoption.

Qualifications:

- Bachelor's degree in Education, Public Administration, Criminal Justice, or related field. (Master's preferred)
- Minimum of 5 years experience in adult education, training development, policy implementation, or criminal justice initiatives.
- Proven experience in program design, facilitation, and engagement.
- Knowledge of intergovernmental processes, criminal justice systems, or interstate compacts.

This position is fully remote with competitive salary and benefits.

APPLY NOW

Send your Resume & Cover Letter to:

Ashley Lippert, Executive Director
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